



TUNBRIDGE WELLS HOCKEY CLUB

Founded 1898



Role & Responsibilities of the Junior Head Coach

May 2017

Who will I be responsible to?

Junior Committee

Who will I be responsible for?

Coaches in the junior section.

You will work with the junior committee to agree key areas for development, coach development aims and junior section objectives.

What is my role?

1. Leadership across the junior section of the Club for a consistent approach to developing successful club sides at junior levels, with an emphasis on upskilling the coaches (particularly the non hockey-playing ones) within the section. The key focus areas are the development of coach performance and a clear player pathway for the junior section.
2. To assist coaches to realise the objectives for the junior section agreed with the junior committee.
3. Planning, monitoring and delivery through safe, effective and relevant mentoring and coaching, a development program to enable the advancement of the junior coaches to ensure the progression of the skills and performance of the age groups that those coaches are responsible for (being both individual squad members and squads as a whole).
4. To act as a positive and professional role model, displaying good coaching and mentoring conduct at all times promoting an enjoyable and inclusive atmosphere.
5. To liaise with the junior committee, with the lead coaches of the junior performance academy and with the Ladies' and Men's Head Coaches to maximise the development of coaching within the club.
6. To abide by and promote EHB's Code of Ethics & Behaviour, Equality Policy and Safeguarding and Protecting Young People policies.

What else can you tell me about the role?

1. Your role will be hands on and will involve not only the mentoring of individual coaches, but also the coaching of different age group squads within the junior section (leading sessions, where the relevant team coach/assistants observe and assist) and providing guidance, assistance and support to coaches.
2. You will provide regular written and verbal feedback to coaches.

Training/Experience needed

You should be at least a Sessional or EH, or an old Level 2 or above, hockey coach. A good knowledge of the Player Pathway, Golden Thread and National Development Themes is expected and ideally you will have attended a Coaching for Talent workshop. It is recognised that the EH coaching program and the old Single System have recently undergone and continue to undergo changes – as such, experience and coaching skills and approach will be as important as specific courses attended. Should also have up to date first aid qualification and attended a Safeguarding and Protecting Children workshop.

How much time will I need to give to the role?

Around 4 hours per week (approximately 3 to 3 and a half hours each Sunday morning during the season).

Remuneration:

Commensurate to the experience and qualifications of the successful candidate.